

ENVIRONMENTAL POLICY

With the aim of protecting the environment and pursuing the objective of continual improvement of its environmental performance, COIM S.p.A. intends to conduct its activities in accordance with the following principles:

- cooperation between all staff and encouragement of active contribution of employees and third parties;
- maximum commitment to the prevention of contamination and environmental protection in general;
- focus on stakeholders, both inside and outside the organization;
- centrality of people and the sharing of experience and knowledge.

COIM S.p.A. is therefore committed, on the basis of a careful assessment of the context in which it operates, to pursuing the following objectives.

1. Assurance, through its organizational structure, that all conformity obligations applicable to its business, including regulations and requirements arising from the law and relevant demands or expectations on the part of stakeholders are adopted, distributed, applied and complied with under a proactive approach by all the plant's staff.
2. Identification of environmental issues and assessment of the significance of the impacts directly correlated to production or, as far as possible, related to the activities of third parties upstream and downstream of its production cycle, defining suitable improvement plans, within the limitations of its own ability to assess and influence, for:
 - minimization of emissions into the surrounding environment,
 - protection of the soil, ground and groundwaters from pollution,
 - minimization of the quantity of waste produced, by optimizing its management, encouraging recycling and reuse wherever possible,
 - prevention of pollution in wastewater discharges,
 - the recovery of raw materials and natural resources,
 - energy saving;the identification and assessment of environmental factors is also intended to verify the proper maintenance of this Policy, to ensure its continued suitability to the context in which Coim operates and the type and scale of its environmental impacts.
3. Monitoring of its activities to check the status and achievement of its environmental objectives.
4. Adoption of state-of-the-art environmental protection prevention and efficiency criteria, in order to pursue the continual improvement of its performances by

promoting the best economically sustainable technologies available and business best practices.

5. Engagement and involvement of all associates, employees or stakeholders in environmental protection, by pursuing the constant improvement of every individual's professional skills and sense of responsibility, also through appropriate education, information and training.
6. Extension of the use of tools such as operating procedures and technical standards for the correct management of activities, with criteria based on environmental protection.
7. Development and maintenance of an Environmental Management System under the ISO 14001 international standard, as well as the model of governance under Italian Law no. 231, monitoring their correct implementation through a systematic Audit process.
8. Communication with staff, associates and external stakeholders (such as Government Bodies and the Local Community) to build a climate of mutual trust and cooperation.
9. Requirement of contractors who operate on the plant to apply environmental standards in line with those adopted by the organization, so that they contribute to the achievement of improvement objectives.
10. Cooperation with local institutions, representative bodies and any other external stakeholder to resolve specific environmental problems and to promote and improve the company's relationship with the surrounding area.

The Management believes that the success of this Policy, a guarantee of continuity and growth, can only be achieved through the complete commitment of all those involved; all staff working at the Plant and for the COIM organization in general are therefore called upon to comply with the spirit and the letter of this Policy, which applies to all activities related to the Organization.

C.O.I.M. S.p.a.