

C.O.I.M. S.p.A.
CHIMICA ORGANICA INDUSTRIALE MILANESE

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C.O.I.M. S.P.A. Appoints Gabriele Malcangio as General Manager

With twenty-five years of international experience, the new General Manager will lead the growth and consolidation phases of the Lombard multinational.

Milan, October 1, 2025 - C.O.I.M. S.p.a., (coimgroup.com), a multinational company that has been developing and manufacturing specialty chemicals since 1962, and a leader in the production of polyesters, polyols, polyurethanes, and specialty resins for the manufacturing of composite materials and coatings, announces the appointment of Gabriele Malcangio as its new General Manager.

With over twenty years of experience, much of which has been spent in the chemical sector, Malcangio brings to COIM a solid managerial background and in-depth knowledge of global markets. He began his career at Oxido, an Italian company in the organic peroxides sector, specializing in production for the rubber and plastics industry, where he held key roles in areas such as Human Resources, Health, Safety, and Plant Management, overseeing major site expansions and regulatory compliance in a complex industrial environment. He then joined Arkema, where he progressed from Sales Manager to Business Manager, and ultimately to Commercial Director, driving growth in Spain, Portugal, Africa, and Latin America. Over the past seven years, he has worked in Dubai, strengthening Arkema's presence in the Middle East and gaining solid expertise in managing multicultural teams and defining international expansion strategies.

With this appointment, the COIM Group reaffirms its commitment to consolidating its leadership in the sector while continuing to expand in global markets, relying on the proven experience of the new General Manager.

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C.O.I.M. S.p.A. It was founded in 1962 from the meeting between Mario Buzzella and Cesare Zocchi, two individuals united by a passion for chemistry and entrepreneurial spirit. They started a business aimed at meeting the growing demand for chemical products generated by a rapidly expanding economy.

After 62 years, the COIM Group is an Italian multinational that develops, produces, and markets specialty chemicals worldwide for the manufacturing industry, ensuring local presence through 19 companies - of which 9 are specialized production and R&D sites - in Italy, Singapore, India, the USA,

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Brazil, Spain, Austria, and the Netherlands. Over 1,350 specialized employees are dedicated daily to understanding and meeting customer expectations with three main product families:

- 1. Polyesters and polyols;
- 2. PU Case: coatings, adhesives, sealants, and polyurethane-based elastomers;
- 3. Polyesters and special resins.

Integration of raw materials, focus on polyurethane systems, a broad and diversified offering—18 product lines, from polyesters to PU systems—and substantial production capacity give COIM the ability to meet the technical, commercial, and logistical needs of customers in over 90 countries, with a turnover of over 1 billion euros.

The goal of the COIM Group is continuous and sustainable development, in line with the values that have always characterized its activities: care and respect for people and the environment.

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